



SHERMAN THOMAS CHARTER SCHOOLS

SCHOOL BOARD MEETING AGENDA

REGULAR MEETING

Tuesday, December 9, 2025 @ 6:05 P.M.

Meeting to be held at:

Sherman Thomas Charter Schools

Administration Office

101 W. Adell St.

Madera, CA 93638

Reasonable Accommodation for Any Individual with a Disability According to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting or function of Sherman Thomas Charter Schools may request assistance by contacting the Executive Director at Sherman Thomas Charter Schools Administration Office, 101 W. Adell St, Madera, CA 93638, Telephone: 559-235-8468.

This Agenda is available through the Sherman Thomas Charter Schools website at <https://www.stcsca.org>. The Agenda and supporting documents are also available at the Sherman Thomas Charter Schools Administration Office, 101 W. Adell, during normal business hours.

Zoom Link:

<https://us06web.zoom.us/j/82574259180?pwd=WUMdh4mb0EeQbbWCjnq6sbe4TbCwny.1>

SHERMAN THOMAS CHARTER SCHOOL - " GROWING LIFE LONG LEARNERS"
SHERMAN THOMAS CHARTER HIGH SCHOOL - "LEARNING THROUGH SERVICE"
SHERMAN THOMAS STEM ACADEMY - "DREAM IT, THINK IT, DO IT"

6:00 p.m. Closed Session – 6:05 Public Meeting

The public is welcome to comment on any item listed on the Closed Session Agenda immediately following the Public Meeting Call to Order at 6:00 p.m.

1.0 6:00 p.m. Call to Order of Public Meeting

Closed Session immediately convenes

public Hearing for visitors who wish to address the Board on Closed Session items. Fifteen minutes of this portion of the meeting are reserved for members of the public to address the Board on Closed Session items. Speakers seeking to comment on other items are requested to make those comments during the Public Comment portion of the meeting at 6:00 p.m. Speakers are limited to three (3) minutes. The School Board is prohibited by law from taking action on



matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the School Board does not respond to public comment at this time.

1.1 Pupil Personnel Matter

- a. Student Suspension/ Other Disciplinary Action (Education Code 35146)

1.2 Personnel

- . Public Employee Appointment/Employment-Staffing List (Government Code Section 54957)
- b. Public Employee Discipline/Dismissal/Release/Reassignment/Resignation (Government Code Section 54957,54957.1)

1.3 Conference with Legal Counsel - Anticipated Litigation

- . Significant exposure to litigation pursuant to Paragraph (2) or (3) of subdivision (d) of Section 54956.9

1.4 Real Property Transactions pursuant to Government Code 54956:8:

1.5 Adjournment of Closed Session

6:05 Public Meeting Begins

2.0 Reconvene Public Session

3.0 Roll Call

4.0 Invocation and Pledge of Allegiance

5.0 Acknowledgment of Visitors

6.0 Closed Session Reportable Actions

(Government Code Section 54957.1)

7.0 Adoption of Agenda

Action to add or delete items from any portion of the Agenda or to discuss any consent Agenda items must be taken before adopting the Agenda.



7.1 Consideration for approval of the December 9, 2025, Agenda – **Action Item.**

8.0 Communications

8.1 **Public comment for visitors who wish to speak on a subject, not on the Board Agenda.**

Fifteen minutes will be reserved for the members of the public to address the Board on items not listed on the Agenda and within the jurisdiction of this Board. Speakers are limited to 3 minutes. The School Board is prohibited by law from taking any action on matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the Board does not respond to the public comment time. If you wish to address the Board, please state your name and city of residence before your comment.

9.0 Approval of Minutes

9.1 Consideration of approval of the Regular Board meeting Minutes of November 18, 2025 - **Action Item.**

10.0 Consent Agenda

Any addition to the Agenda Items identified after the preparation of the Agenda for which there is a need to take immediate action. A two-thirds vote is required for consideration. (Government Code Section 54954.2(b)(2)).

10.1 Consideration of approval of the consent Agenda: **Action Items**

- Tera Napier Travel Authorization to Community Engagement Initiative (CEI) in San Diego
- Purchase of Curriculum over \$10,000 for the 2025-2026 School year from Galileo Learning

11.0 Old Business

12.0 New Business

12.1 Consideration of approval of the Signing Bonus Authorization Policy - **Action Item.**



12.2 Consideration of approval of the 2025-2026 First Interim report for Sherman Thomas Charter School, Sherman Thomas Charter High School, Sherman Thomas STEM Academy- **Action Item.**

12.3 Consideration for Approval of the 2024-2025 annual Audit report for Sherman Thomas Charter School, Sherman Thomas Charter High School, and Sherman Thomas STEM Academy performed by Auditor Jaribu Nelson. -**Action Item**

13.0 Information and Reports

13.1 Expense Report – Sarina Lopez reporting.

13.2 School Updates - Site Principals reporting.

14.0 Open Discussion

14.1 Board Members –

14.2. Staff –

15.0 Announcements

16.0 Miscellaneous

17.0 Advanced Planning-

18.0 Future Agenda Items-

19.0 Adjournment

Posted 12/4/2025.



SHERMAN THOMAS CHARTER SCHOOLS

SCHOOL BOARD MEETING AGENDA

REGULAR MEETING - AMENDMENT

Tuesday, December 9, 2025 @ 6:05 P.M.

Meeting to be held at:

Sherman Thomas Charter Schools

Administration Office

101 W. Adell St.

Madera, CA 93638

Reasonable Accommodation for Any Individual with a Disability According to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting or function of Sherman Thomas Charter Schools may request assistance by contacting the Executive Director at Sherman Thomas Charter Schools Administration Office, 101 W. Adell St, Madera, CA 93638, Telephone: 559-235-8468.

This Agenda is available through the Sherman Thomas Charter Schools website at <https://www.stcsca.org>. The Agenda and supporting documents are also available at the Sherman Thomas Charter Schools Administration Office, 101 W. Adell, during normal business hours.

Zoom Link:

<https://us06web.zoom.us/j/82574259180?pwd=WUMdh4mb0EeQbbWCjnq6sbe4TbCwny.1>

**SHERMAN THOMAS CHARTER SCHOOL - " GROWING LIFE LONG LEARNERS"
SHERMAN THOMAS CHARTER HIGH SCHOOL - "LEARNING THROUGH SERVICE"
SHERMAN THOMAS STEM ACADEMY - "DREAM IT, THINK IT, DO IT"**

6:00 p.m. Closed Session – 6:05 Public Meeting

The public is welcome to comment on any item listed on the Closed Session Agenda immediately following the Public Meeting Call to Order at 6:00 p.m.

1.0 6:00 p.m. Call to Order of Public Meeting

Closed Session immediately convenes

public Hearing for visitors who wish to address the Board on Closed Session items. Fifteen minutes of this portion of the meeting are reserved for members of the public to address the Board on Closed Session items. Speakers seeking to comment on other items are requested to make those comments during the Public Comment portion of the meeting at 6:00 p.m. Speakers are limited to three (3) minutes. The School Board is prohibited by law from taking action on



matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the School Board does not respond to public comment at this time.

1.1 Pupil Personnel Matter

- a. Student Suspension/ Other Disciplinary Action (Education Code 35146)

1.2 Personnel

- . Public Employee Appointment/Employment-Staffing List (Government Code Section 54957)
- b. Public Employee Discipline/Dismissal/Release/Reassignment/Resignation (Government Code Section 54957,54957.1)

1.3 Conference with Legal Counsel - Anticipated Litigation

- . Significant exposure to litigation pursuant to Paragraph (2) or (3) of subdivision (d) of Section 54956.9

1.4 Real Property Transactions pursuant to Government Code 54956:8:

1.5 Adjournment of Closed Session

6:05 Public Meeting Begins

2.0 Reconvene Public Session

3.0 Invocation and Pledge of Allegiance

4.0 Acknowledgment of Visitors

5.0 Closed Session Reportable Actions
(Government Code Section 54957.1)

6.0 Communications

6.1 Public comment for visitors who wish to speak on a subject, not on the Board Agenda.

Fifteen minutes will be reserved for the members of the public to address the Board on items not listed on the Agenda and within the jurisdiction of this Board. Speakers are limited to 3 minutes. The



School Board is prohibited by law from taking any action on matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the Board does not respond to the public comment time. If you wish to address the Board, please state your name and city of residence before Your comment.

7.0 Information and Reports

7.1 Expense Report – Sarina Lopez reporting.

7.2 School Updates - Site Principals reporting.

8.0 Open Discussion

8.1 Board Members –

8.2. Staff –

9.0 Announcements

10.0 Miscellaneous

11.0 Advanced Planning-

12.0 Future Agenda Items-

13.0 Roll Call

14.0 Adoption of Agenda

Action to add or delete items from any portion of the Agenda or to discuss any consent Agenda items must be taken before adopting the Agenda.

14.1 Consideration for approval of the December 9, 2025, Agenda – **Action Item.**

15.0 Approval of Minutes

15.1 Consideration of approval of the Regular Board meeting Minutes of November 18, 2025 - **Action Item.**



16.0 Consent Agenda

Any addition to the Agenda Items identified after the preparation of the Agenda for which there is a need to take immediate action. A two-thirds vote is required for consideration. (Government Code Section 54954.2(b)(2)).

16.1 Consideration of approval of the consent Agenda: Action Items

- Tera Napier Travel Authorization to Community Engagement Initiative (CEI) in San Diego
- Purchase of Curriculum over \$10,000 for the 2025-2026 School year from Galileo Learning.

17.0 Old Business

None

18.0 New Business

18.1 Consideration of approval of the Signing Bonus Authorization Policy - Action Item.

18.2 Consideration of approval of the 2025-2026 First Interim report for Sherman Thomas Charter School, Sherman Thomas Charter High School, Sherman Thomas STEM Academy- Action Item.

18.3 Consideration for Approval of the 2024-2025 annual Audit report for Sherman Thomas Charter School, Sherman Thomas Charter High School, and Sherman Thomas STEM Academy performed by Auditor Jaribu Nelson. -Action Item

19.0 Adjournment

Posted 12/9/2025