

Sherman Thomas Charter Schools
Classified Substitutes
2025/2026 Salary Schedule

Title (Short-Term Subs)	RANGE	RATE
Instructional Aide I	1	\$17.69
Maintenance/Janitorial	1	\$17.69
Cafeteria Aide	1	\$17.69
Yard Duty/Food Service/Office Support	1	\$17.69
Office Assistant	1	\$17.69
Instructional Aide II <i>*AA or Equivalent Required</i>	1	\$17.91
Title (Long-Term Subs)	RANGE	RATE
Cafeteria Assistant	1	\$17.69
Administrative Assistant	1	\$17.69
Office Manager	1	\$17.91
Cafeteria Manager	1	\$17.91
Executive Secretary	2	\$19.70
Business Services Coordinator	3	\$21.76

Short-Term Substitute: A substitute who works on a day-to-day basis or for a limited duration, typically less than 30 consecutive workdays in the same assignment.

Long-Term Substitute: A substitute who works in place of a regular classified employee for 30 or more consecutive workdays in the same assignment