

**Sherman Thomas Charter Schools**  
**Classified**  
**2025/2026 Salary Schedule**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>
1	\$16.50	\$17.69	\$17.91	\$18.14	\$18.37	\$18.60	\$18.83	\$19.06
2	\$19.46	\$19.70	\$19.93	\$20.17	\$20.40	\$20.64	\$20.88	\$21.12
3	\$21.60	\$21.76	\$21.99	\$22.23	\$22.47	\$22.71	\$22.95	\$23.51
4	\$23.60	\$23.84	\$24.08	\$24.33	\$24.58	\$24.83	\$25.08	\$25.33
5	\$25.71	\$25.96	\$26.20	\$26.45	\$26.70	\$26.95	\$27.20	\$27.45
6	\$27.84	\$28.09	\$28.33	\$28.58	\$28.83	\$29.08	\$29.33	\$29.58
7	\$30.00	\$30.25	\$30.50	\$30.75	\$31.00	\$31.25	\$31.50	\$31.75
8	\$32.16	\$32.41	\$32.66	\$32.91	\$33.16	\$33.41	\$33.66	\$33.91
9	\$34.34	\$34.59	\$34.84	\$35.09	\$35.34	\$35.59	\$35.84	\$36.09
10	\$36.70	\$36.96	\$37.21	\$37.46	\$37.71	\$37.96	\$38.21	\$38.47

<b>ADMINISTRATION</b>	<b>RANGE</b>
Maintenance/Janitorial I	1
Maintenance/Janitorial II	2
Administrative Assistant	3
Marketing Intern	4
Maintenance Assistant	5
Executive Secretary	9
Maintenance Supervisor	10
Business Services Coordinator	10

<b>CAFETERIA</b>	<b>RANGE</b>
Cafeteria Aide	1
Cafeteria Assistant	2
Cafeteria Manager	3

<b>SHERMAN THOMAS CHARTER SCHOOL</b>	<b>RANGE</b>
Office Assistant	1
Instructional Aide I	1
Instructional Aide II	2
Office Manager	3

<b>SHERMAN THOMAS STEM ACADEMY</b>	<b>RANGE</b>
Yard Duty/Food Service/Office Support	1
Instructional Aide I	1
Instructional Aide II	2
Office Manager/Registrar/Cafe Mgr/Yard Sup	5

<b>SHERMAN THOMAS CHARTER HIGH SCHOOL</b>	<b>RANGE</b>
Instructional Aide I	1
Instructional Aide II	2
Office Manager	2