Sherman Thomas Charter High School

Certificated Salary Schedule

185 Days - 7 Hours/Day

TEACHER PLACEMENT	CTE PLACEMENT	ANNUAL	HOURLY
STP/PIP		$47,733.70	$36.86
Year 1 Intern	CTE Credential	$49,132.30	$37.94
Year 2 Intern	CTE Credential + 15 UNITS (or license equivalent hours)	$50,582.70	$39.06
Year 1 Preliminary	CTE Credential + 30 UNITS (or license equivalent hours)	$52,084.90	$40.22
Year 2 Preliminary	CTE Credential + 45 UNITS (or license equivalent hours)	$53,613.00	$41.40
Year 3 Cleared Credential	1 unit = 15 hours of License Hours	$55,192.90	$42.62
Year 4		$56,824.60	$43.88
Year 5		$58,508.10	$45.18
Year 6		$60,230.45	$46.51
Year 7		$62,004.60	$47.88
Year 8		$63,830.55	$49.29
Year 9		$65,721.25	$50.75
Year 10		$67,650.80	$52.24
year 11		$69,645.10	$53.78
Year 12		$71,704.15	$55.37
Year 13		$73,815.00	$57.00
Year 14		$76,003.55	$58.69
Year 15		$78,243.90	$60.42
Year 16		$80,549.00	$62.20
Year 17		$82,931.80	$64.04
Year 18		$85,366.40	$65.92
Year 19		$87,891.65	$67.87
Year 20		$90,481.65	$69.87

LONGEVITY	ANNUALLY
15th Year of Service, 10 Years Completed in STCS	$1,820.00
16th Year of Service, 11 Years Completed in STCS	$2,600.00
17th Year of Service, 12 Years Completed in STCS	$3,380.00
18th Year of Service, 13 Years Completed in STCS	$4,160.00
19th Year of Service, 14 Years Completed in STCS	$4,940.00
20+ Years of Service, 15+ Years Completed in STCS	$5,720.00

Longevity increments added to base salary, provided the following provisions have been met:

1. Must have completed at least 14 years of service to education in a certificated position.
2. Of the required 14 years, ten years must have been at Sherman Thomas Charter Schools

Board Approved: April 28, 2026
Effective: July 1, 2026