

Sherman Thomas Charter School
Certificated Salary Schedule
180 Days - 7 Hours/Day

TEACHER PLACEMENT	CTE PLACEMENT	ANNUAL	HOURLY
STP/PIP		\$46,443.60	\$36.86
Year 1 Intern	CTE Credential	\$47,804.40	\$37.94
Year 2 Intern	CTE Credential + 15 UNITS (or license equivalent hours)	\$49,215.60	\$39.06
Year 1 Preliminary	CTE Credential + 30 UNITS (or license equivalent hours)	\$50,677.20	\$40.22
Year 2 Preliminary	CTE Credential + 45 UNITS (or license equivalent hours)	\$52,164.00	\$41.40
Year 3 Cleared Credential	1 unit = 15 hours of License Hours	\$53,701.20	\$42.62
Year 4		\$55,288.80	\$43.88
Year 5		\$56,926.80	\$45.18
Year 6		\$58,602.60	\$46.51
Year 7		\$60,328.80	\$47.88
Year 8		\$62,105.40	\$49.29
Year 9		\$63,945.00	\$50.75
Year 10		\$65,822.40	\$52.24
Year 11		\$67,762.80	\$53.78
Year 12		\$69,766.20	\$55.37
Year 13		\$71,820.00	\$57.00
Year 14		\$73,949.40	\$58.69
Year 15		\$76,129.20	\$60.42
Year 16		\$78,372.00	\$62.20
Year 17		\$80,690.40	\$64.04
Year 18		\$83,059.20	\$65.92
Year 19		\$85,516.20	\$67.87
Year 20		\$88,036.20	\$69.87

LONGEVITY	ANNUALLY
15th Year of Service, 10 Years Completed in STCS	\$1,820.00
16th Year of Service, 11 Years Completed in STCS	\$2,600.00
17th Year of Service, 12 Years Completed in STCS	\$3,380.00
18th Year of Service, 13 Years Completed in STCS	\$4,160.00
19th Year of Service, 14 Years Completed in STCS	\$4,940.00
20+ Years of Service, 15+ Years Completed in STCS	\$5,720.00

Longevity increments added to base salary, provided the following provisions have been met:

1. Must have completed at least 14 years of service to education in a certificated position.
2. Of the required 14 years, ten years must have been in Sherman Thomas Charter Schools