

**Sherman Thomas Charter High School Salary Schedule 2024-2025**

ESCAPE: STEPS	CERTIFICATED 185/7 HRS	HS SALARY	CTE PLACEMENT:	HS SALARY
1	STP/PIP	\$43,390.48		
2	Year 1 intern	\$44,358.89	CTE credential	\$44,358.89
3	Year 2 intern	\$45,320.89	CTE credential + 15 UNITS (or license equivalent hours*)	\$45,320.89
4	Year 1 Preliminary	\$49,171.03	CTE credential + 30 UNITS (or license equivalent hours*)	\$49,171.03
5	Year 2 Preliminary *	\$51,111.06	CTE credential + 45 UNITS (or license equivalent hours*)	\$51,111.06
6	Clear Credential Year 3	\$55,918.92	*1 unit = 15 hours of License Hours	
7	Year 4	\$57,857.89		
8	Year 5	\$59,784.02		
9	Year 6	\$61,710.16		
10	Year 7	\$63,636.30		
11	Year 8	\$65,561.37		
12	Year 9	\$67,501.40		
13	Year 10	\$69,427.54		
14	Year 11	\$72,323.16		
15	Year 12	\$74,248.23		
16	Year 13	\$75,204.88		
17	Year 14	\$76,174.37		
18	Year 15	\$77,143.85		
19	Year 16	\$79,457.99		
20	Year 17	\$81,638.53		
21	Year 18	\$84,043.53		
22	Year 19	\$86,563.97		
23	Year 20	\$89,160.30		
*Stay at this level until Preliminary credential is cleared				

Longevity	Annually
15th Year of Service, 10 Years Completed in STCS	\$1,820.00
16th Year of Service, 11 Years Completed in STCS	\$2,600.00
17th Year of Service, 12 Years Completed in STCS	\$3,380.00
18th Year of Service, 13 Years Completed in STCS	\$4,160.00
19th Year of Service, 14 Years Completed in STCS	\$4,940.00
20+ Years of Service, 15+ Years Completed in STCS	\$5,720.00

Longevity increments added to base salary, provided the following provisions have been met:  
 1. Must have completed at least 14 years of service to education in a certificated position.  
 2. Of the required 14 years, ten years must have been in STCS