

**Sherman Thomas STEM Academy Salary Schedule 2024-2025**  
**For STEM**  
**4% increase from 2022-2023**

ESCAPE STEPS	based off of 185 days 7.55 hr	
1	STP/PIP	\$46,800.00
2	Year 1 intern	\$47,840.00
3	Year 2 intern	\$48,880.00
4	Year 1 Preliminary	\$53,040.00
5	Year 2 Preliminary *	\$55,120.00
6	Clear Credential Year 3	\$60,320.00
7	Year 4	\$62,400.00
8	Year 5	\$64,480.00
9	Year 6	\$66,560.00
10	Year 7	\$68,640.00
11	Year 8	\$70,720.00
12	Year 9	\$72,800.00
13	Year 10	\$74,880.00
14	Year 11	\$78,000.00
15	Year 12	\$80,080.00
16	Year 13	\$81,120.00
17	Year 14	\$82,160.00
18	Year 15	\$83,200.00

\$1,040.00	2.22%
\$1,040.00	2.17%
\$4,160.00	8.51%
\$2,080.00	3.92%
\$5,200.00	9.43%
\$2,080.00	3.45%
\$2,080.00	3.33%
\$2,080.00	3.23%
\$2,080.00	3.13%
\$2,080.00	3.03%
\$2,080.00	2.94%
\$2,080.00	2.86%
\$3,120.00	4.17%
\$2,080.00	2.67%
\$1,040.00	1.30%
\$1,040.00	1.28%
	3.60%

* Stay at this level until pleinary credential	
Longevity	
15th Year of Service, 10 Years Completed in STCS	\$1,820.00
16th Year of Service, 11 Years Completed in STCS	\$2,600.00
17th Year of Service, 12 Years Completed in STCS	\$3,380.00
18th Year of Service, 13 Years Completed in STCS	\$4,160.00
19th Year of Service, 14 Years Completed in STCS	\$4,940.00
20+ Years of Service, 15+ Years Completed in STCS	\$5,720.00
Longevity increments added to base salary, provided the following provisions have been met:	
1. Must have completed at least 14 years of service to education in a certificated position.	
2. Of the required 14 years, ten years must have been in STCS	

Board Approved: April 22, 2025