

Sherman Thomas Charter School Salary Schedule 2024-2025

4% increase from 22-23 year

ESCAPE: STEPS	CERTIFICATED 180/7 hrs	CTE PLACEMENT:		
1	STP/PIP	\$42,217.76		
2	Year 1 intern	\$43,160.00	CTE credential	\$43,160.00
3	Year 2 intern	\$44,096.00	CTE credential + 15 UNITS (or license equivalent hours*)	\$44,096.00
4	Year 1 Preliminary	\$47,842.08	CTE credential + 30 UNITS (or license equivalent hours*)	\$47,842.08
5	Year 2 Preliminary *	\$49,729.68	CTE credential + 45 UNITS (or license equivalent hours*)	\$49,729.68
6	Clear Credential Year 3	\$54,407.60	*1 unit = 15 hours of License Hours	
7	Year 4	\$56,294.16		
8	Year 5	\$58,168.24		
9	Year 6	\$60,042.32		
10	Year 7	\$61,916.40		
11	Year 8	\$63,789.44		
12	Year 9	\$65,677.04		
13	Year 10	\$67,551.12		
14	Year 11	\$70,368.48		
15	Year 12	\$72,241.52		
16	Year 13	\$73,172.32		
17	Year 14	\$74,115.60		
18	Year 15	\$75,058.88		
19	Year 16	\$77,310.48		
20	Year 17	\$79,432.08		
21	Year 18	\$81,772.08		
22	Year 19	\$84,224.40		
23	Year 20	\$86,750.56		

*Stay at this level until Preliminary credential is cleared

Longevity	Annually
15th Year of Service, 10 Years Completed in STCS	\$1,820.00
16th Year of Service, 11 Years Completed in STCS	\$2,600.00
17th Year of Service, 12 Years Completed in STCS	\$3,380.00
18th Year of Service, 13 Years Completed in STCS	\$4,160.00
19th Year of Service, 14 Years Completed in STCS	\$4,940.00
20+ Years of Service, 15+ Years Completed in STCS	\$5,720.00
Longevity increments added to base salary, provided the following provisions have been met:	
1. Must have completed at least 14 years of service to education in a certificated position.	
2. Of the required 14 years, ten years must have been in STCS	