



## SHERMAN THOMAS CHARTER SCHOOLS

### SCHOOL BOARD MEETING AGENDA

#### REGULAR MEETING

**Tuesday, February 24, 2026 @ 6:05 P.M.**

**Meeting to be held at:**

**Sherman Thomas Charter Schools  
Administration Office  
101 W. Adell St.  
Madera, CA 93638**

**Reasonable Accommodation for Any Individual with a Disability** According to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting or function of Sherman Thomas Charter Schools may request assistance by contacting the Executive Director at Sherman Thomas Charter Schools Administration Office, 101 W. Adell St, Madera, CA 93638, Telephone: 559-235-8468.

This Agenda is available through the Sherman Thomas Charter Schools website at <https://www.stcsca.org>. The Agenda and supporting documents are also available at the Sherman Thomas Charter Schools Administration Office, 101 W. Adell, during normal business hours.

Zoom Link:

<https://us06web.zoom.us/j/85195102582?pwd=19ahocNvqRkimtMFtSSivJ1zRYn6W6.1&jst=2>

SHERMAN THOMAS CHARTER SCHOOL - "GROWING LIFE LONG LEARNERS"  
SHERMAN THOMAS CHARTER HIGH SCHOOL - "LEARNING THROUGH SERVICE"  
SHERMAN THOMAS STEM ACADEMY - "DREAM IT, THINK IT, DO IT"

#### **6:00 p.m. Closed Session – 6:05 Public Meeting**

The public is welcome to comment on any item listed on the Closed Session Agenda immediately following the Public Meeting Call to Order at 6:00 p.m.

#### **1.0 6:00 p.m. Call to Order of Public Meeting**

##### **Closed Session immediately convenes**

public Hearing for visitors who wish to address the Board on Closed Session items. Fifteen minutes of this portion of the meeting are reserved for members of the public to address the Board on Closed Session items. Speakers seeking to comment on other items are requested to make those comments during the Public Comment portion of the meeting at 6:00 p.m. Speakers are limited to three (3) minutes. The School Board is prohibited by law from taking action on



matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the School Board does not respond to public comment at this time.

- 1.1 Pupil Personnel Matter
  - a. Student Suspension/ Other Disciplinary Action (Education Code 35146)
- 1.2 Personnel
  - a. Public Employee Appointment/Employment-Staffing List (Government Code Section 54957)
    1. Annual Evaluation of Executive Director.
    2. Annual Evaluation of CBO
  - b. Public Employee Discipline/Dismissal/Release/Reassignment/Resignation (Government Code Section 54957,54957.1)
- 1.3 Conference with Legal Counsel - Anticipated Litigation
  - a. Significant exposure to litigation pursuant to Paragraph (2) or (3) of subdivision (d) of Section 54956.9
- 1.4 Real Property Transactions pursuant to Government Code 54956:8:
- 1.5 Adjournment of Closed Session

6:05 Public Meeting Begins

**2.0 Reconvene Public Session**

**3.0 Roll Call**

**4.0 Invocation and Pledge of Allegiance**

**5.0 Acknowledgment of Visitors**

**6.0 Closed Session Reportable Actions**

(Government Code Section 54957.1)

**7.0 Adoption of Agenda**

Action to add or delete items from any portion of the Agenda or to discuss any consent Agenda items must be taken before adopting the Agenda.



7.1 Consideration for approval of the February 24, 2026, Agenda – **Action Item**.

## **8.0 Communications**

8.1 **Public comment for visitors who wish to speak on a subject, not on the Board Agenda.**

Fifteen minutes will be reserved for the members of the public to address the Board on items not listed on the Agenda and within the jurisdiction of this Board. Speakers are limited to 3 minutes. The School Board is prohibited by law from taking any action on matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the Board does not respond to the public comment time. If you wish to address the Board, please state your name and city of residence before your comment.

## **9.0 Approval of Minutes**

9.1 Consideration of approval of the Regular Board meeting Minutes of January 27, 2026 - and Special Board meeting Minutes of January 29, 2026 - **Action Item**.

## **10.0 Consent Agenda**

Any addition to the Agenda Items identified after the preparation of the Agenda for which there is a need to take immediate action. A two-thirds vote is required for consideration. (Government Code Section 54954.2(b)(2) ).

10.1 Consideration of approval of the consent Agenda Items: **Action Items**

- Adoption of the Comprehensive School Safety Plan for Sherman Thomas Charter School, Sherman Thomas Charter High School, Sherman Thomas STEM Academy .
- Adoption of Cyber Incident Response Plan (IRP)

## **11.0 Old Business**

## **12.0 New Business**

12.1 Classification and Compensation Study Summary presented by Educational Management Solutions (EMS).

12.2 Approval of the 2026-27 Salary Schedules and Health Benefit Contributions-**Action Item**



**13.0 Information and Reports**

13.1 Expense Report – Sarina Lopez reporting.

13.2 Midyear LCAP reporting for Sherman Thomas Charter School- Dawniele Oliphant presenting.

13.3 Midyear LCAP reporting for Sherman Thomas Charter High School- Charlene Torok presenting.

**14.0 Open Discussion**

14.1 Board Members –

14.2. Staff –

**15.0 Announcements**

**16.0 Miscellaneous**

**17.0 Advanced Planning-**

**18.0 Future Agenda Items-**

**19.0 Adjournment**

Posted 2/18/2026